

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
THOUSAND OAKS ADOPTING MEMORANDUM OF
UNDERSTANDING WITH SENIOR MANAGEMENT ASSOCIATION
(SMA) AND RESCINDING RESOLUTION NO. 2021-030

WHEREAS, the negotiations between the representatives of the City of Thousand Oaks (City) and the Senior Management Association (SMA) have resulted in a Memorandum of Understanding (MOU); and

WHEREAS, the City Manager has submitted for consideration of the City Council the attached comprehensive contract (Exhibit A), which supersedes all prior Memoranda of Understanding, Letters of Agreement or contrary provisions of the Salary Resolution, if any, and City Code Sections, if any; and

WHEREAS, the City Council has evaluated and considered said Memorandum of Understanding (MOU) and recommendation; and

NOW, THEREFORE, the City Council of the City of Thousand Oaks does hereby resolve as follows:

Section 1. This Resolution shall rescind and supersede Resolution No. 2021-030.

Section 2. Adopts the MOU with SMA.

Section 3. That the City Manager is hereby authorized and directed to carry out all of the provisions as described in the attached comprehensive contract applicable to all senior management employees effective July 1, 2023.

Section 4. Be it further resolved that the provisions of this Resolution shall become operative and in full force from and after July 1, 2023.

PASSED AND ADOPTED this 20th day of June, 2023, by the following vote:

Ayes:
Noes:
Absent:

Kevin P. McNamee, Mayor
City of Thousand Oaks, California

ATTEST/CERTIFY:

Laura B. Maguire, City Clerk

Date Attested: _____

APPROVED AS TO FORM:
Office of the City Attorney

Tracy M. Noonan, City Attorney

APPROVED AS TO ADMINISTRATION:

Andrew P. Powers, City Manager

The presence of electronic signature certifies that the foregoing is a true and correct copy as approved by the City of Thousand Oaks City Council on the date cited above.